Fiscal impact reports (FIRs) are prepared by the Legislative Finance Committee (LFC) for standing finance committees of the Legislature. LFC does not assume responsibility for the accuracy of these reports if they are used for other purposes.

FISCAL IMPACT REPORT

		LAST UPDATED		
SPONSOR Pettigrew		ORIGINAL DATE	2/1/2024	
_		BILL	House Joint	
SHORT TIT	LE County Official Salaries, CA	NUMBER	Resolution 13	
		<u> </u>		
		ANALYST	Hanika-Ortiz	

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT*

(dollars in thousands)

Agency/Program	FY24	FY25	FY26	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
SOS	No fiscal impact	\$75.0 to \$85.0	No fiscal impact	\$75.0 to \$85.0	Nonrecurring	General Fund

Parentheses () indicate expenditure decreases.

Relates to House Bill 241 and Senate Bill 177.

Sources of Information

LFC Files

Agency Analysis was Solicited but Not Received From New Mexico Counties Secretary of State, Judicial agencies Department of Finance and Administration New Mexico Attorney General

<u>Agency Declined to Respond</u> Administrative Office of the Courts (AOC)

SUMMARY

Synopsis of Choose an item.

House Joint Resolution 13 (HJR13) proposes to amend Article 10, Section 1, of the Constitution of New Mexico to remove the Legislature's obligation to fix salaries for all county officers.

The joint resolution provides the amendment be put before the voters at the next general election (November 2024) or a special election prior to that time called for the purpose of considering the amendment. The amendment would only be effective if approved by voters.

FISCAL IMPLICATIONS

The budget impact for local governments is indeterminate and likely different for each county.

^{*}Amounts reflect most recent analysis of this legislation.

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Under Section 1-16-4 NMSA 1978 and the New Mexico Constitution, the Secretary of State (SOS) is required to print samples of the text of each constitutional amendment in both Spanish and English in an amount equal to 10 percent of the registered voters in the state. SoS is also required to publish the samples once a week for four weeks preceding the election in newspapers in every county in the state. The estimated cost per constitutional amendment is \$75 thousand to \$85 thousand depending on the size and number of ballots and if additional ballot stations are needed.

Should this proposed constitutional amendment be approved by voters, New Mexico's counties would establish, without legislative setting of caps, the salary of their officers. The positions include the county commissioners, treasurer, assessor, sheriff, county clerk, and probate judge.

SIGNIFICANT ISSUES

If approved by voters, the guidelines in Sections 4-44-4 through 4-44-6 NMSA 1978 that require the Legislature set salary caps applicable to elected county officials would no longer be needed. Presumably, salaries of those county officials would be fixed by ordinance or resolution.

PERFORMANCE IMPLICATIONS

Under New Mexico Statutes, Section 4-44-12.3 (2017) also states:

- A. The intent of the legislature when enacting salary increases for elected county officials is to provide for equitable salary increases.
- B. In accordance with Sections 4-44-3 through 4-44-6 NMSA 1978, the majority of a board of county commissioners may provide for salary increases for elected county officials; provided, however, that no salary increase shall take effect until the first day of the term of an elected county official who takes office after the date that salary increase is approved.

ADMINISTRATIVE IMPLICATIONS

If passed, counties should ensure continued transparency about elected officer compensation.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

Relates to House Bill 241 and Senate Bill 177 that increase salary caps of newly elected county officials, although by different amounts. As opposed to SB177, HB241 has a provision for future adjustments to track the consumer-price-index (CPI), as published by the U.S. Department of Labor. The bill also requires that the Local Government Division at DFA, if requested by a county, to assist that county in the calculation of CPI for salary adjustment purposes.

Duplicates Senate Joint Resolution 16

OTHER SUBSTANTIVE ISSUES

Article IV, Section 17, of the constitution says the compensation of any officer may not be increased or decreased during the term of office, except as otherwise provided in the constitution.

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AHO/al/hg/ss